Shiloh Baptist Church

Worker Acknowledgement and Code of Conduct

1. I have read and understand the Shiloh Baptist Church child protection policies and agree to comply with them, including the following requirements;

2. I will comply with all training, directions, and supervision while serving as a childcare worker.

3. I will not act or behave in any way that jeopardizes the health and safety of a minor in my care. I will be alert of potential safety risks and take action to prevent injury to minors. I agree to document (via Shiloh Incident Report) any accidents, injuries or reasonable suspicions of abuse and report accordingly, consistent with applicable mandated reporter obligations.

4. In connection with my childcare service, I will refrain from meeting alone with a minor child except in an open area or space visible to others. I understand that at least two adults. must accompany minors if leaving open area and space visible to other.

5. I will not administer any type of medication or illegal substance to a minor in my care.

6. I will not allow any type of harassment or bullying of another, whether in person, through social media, or otherwise. If I see any type of harassment taking place, I will seek to intervene in an appropriate way and immediately notify the leadership of the issue.

7. I will not use any sexually charged language or profanity, I will respect my peers and minors and avoid any type of inappropriate misconduct, which can include inappropriate or suggestive comments, gestures, physical contact, written or social media communications. I will not show, discuss, or distribute indecent material to a minor, including but not limited to photographs, videos, social media, or other media.

8. I will respect the privacy of minors when they use restroom facilities. In case of minors that are too young to use restroom on their own, I will help in any way that is most expedient and where I am visible to other adults.

9. I will refrain from giving personal gifts to a minor.

10. I understand I am a Mandatory Reporter under applicable law. I therefore am legally required to report any suspected sexual or physical abuse or neglect of a minor of which I witness or become aware, to government authorities such as state child protection agency or the local police. I agree to comply with such requirements and to report such matters to supervisory personnel. I understand that any such internal reporting is in addition to legally required reporting to government authorities.

11. I agree to respect the confidentiality and privacy of minors unless a minor or vulnerable adult is in danger, in which case I will notify the police or other appropriate civil authority, as well as the leadership Shiloh Baptist Church.

12. I understand that in the event that my personal conduct or behavior is deemed a violation of the child protection policies, I will be subject to the termination of my ability to serve and possible other adverse consequences.

I HAVE READ, UNDERSTAND AND AGREE TO THE CHILD PROTECTION POLICIES AND CODE OF CONDUCT OF SHILOH BAPTIST CHURCH:

Print Name:_____

Signature:_____

Date:_____